

OGDEN CITY POLICE

Office of the Chief

Policy No: 30

Subject Awards	Effective Date August, 2020
Department Police	Replaces Policy Dated May, 2017
Division All Police Personnel	Review Date August, 2022
Authorized Signature 	

NOTE: This rule or regulation is for internal use only and does not enlarge an officer's civil or criminal liability in any way. It should not be construed as the creation of a higher standard of safety or care in an evidentiary sense, with respect to third party claims. Violations of this directive, if proven, can only form the basis of a complaint by this agency, and then only in a non-judicial administrative setting.

I. PURPOSE

The purpose of this policy is to reward exceptional acts of valor or performance through the use of medals and certificates honoring individual Officers, Teams, and Units, and to ensure all employees and supervisors have knowledge of the various awards and the requirements needed for each.

II. POLICY

It is the policy of the Ogden Police Department to reward exceptional acts of valor or performance through the use of medals and certificates honoring individual Officers, Teams, and Units, and to afford the opportunity for receipt of one or more of the various awards when specific criteria are met. It is the responsibility of supervisors to be aware of the awards, the specific criteria for each, and to submit nominations when appropriate.

III. PROCEDURE

A. In order to receive an award an employee must be nominated in writing by a supervisor. An employee may be nominated by another employee to the supervisor who may request it in writing and include it with his letter to the Chief of Police, who will forward it to the Awards Committee.

Exceptions to this are the Excellent Work Award, Certificate of Merit, and Good Citizen Award, which can be awarded by a Division Commander, Deputy Chief of Police, or the Chief of Police without notifying the Awards Committee.

- B. The Awards Committee shall consist of the Deputy Chief of Police, either the Field Operations Division Commander or the Support Services Division Commander, one Lieutenant, one Sergeant, and two Officers.
- C. The awards shall consist of the following along with the elements needed to qualify for that particular award:

- 1. The Police Medal of Honor

The highest award in the department. This medal may be awarded to a sworn officer of any rank who, in the line of duty, gives his life or distinguishes himself by the performance of an act of courage involving extreme risk or imminent danger to his life, above and beyond the call of duty.

Such act shall have been performed for the purpose of saving or protecting a human life. The department member must render himself conspicuous by an act so outstanding that it clearly distinguishes his courage from lesser forms of recognizable bravery.

- a. Review responsibilities: Awards Committee.
- b. Award consists of: Medal, campaign ribbon and framed certificate.
- c. Award presentation: Arranged by the Chief of Police or his designee.

- 2. The Police Medal of Valor

To rank next to the Medal of Honor and to be awarded to a sworn officer of any rank who, in the line of duty, distinguishes himself by the performance of an act of courage involving risk or imminent serious personal injury for the purpose of saving or protecting human life, or; in the course of an extended investigation, of a nature where he is continuously and singly exposed to grave personal hazard, and willingly accepts such risks in the service of the department; or, for an extraordinary creditable and unusual police accomplishment.

- a. Review responsibilities: Awards Committee.
- b. Award consists of: Medal, campaign ribbon and framed certificate.

- c. Award presentation: Arranged by the Chief of Police or his designee.

3. The Superior Service Medal

To rank next to the Medal of Valor and to be awarded to a sworn officer of the rank of Captain and above whose long-standing service has resulted in significant positive impact on the policies, professionalism, and performance of the Ogden Police Department. This service would be indicated by the development of successful systems, practices, and procedures, as well as exemplary leadership, which fosters the accomplishment of the Department's strategic goals and objectives. Normally a retirement award for executive level officers, this award may be given when the period of extended service at the rank during which such service was given is so exceptional as to have gained state-wide or national recognition.

- a. Review responsibilities: Awards Committee.
- b. Award consists of: Medal, campaign ribbon and framed certificate.
- c. Award presentation: Arranged by the Chief of Police or his designee.

4. The Police Star

To rank next to the Superior Service Medal and to be given to a sworn officer of any rank for outstanding work involving either great risk, for an act of such nature as to bring honor and recognition to oneself and the department and to include an act whereby an officer receives a wound or serious injury which, though received under honorable circumstances in the line of duty, does not meet the requirements for a higher decoration.

- a. Review responsibilities: Awards Committee.
- b. Award consists of: Medal, campaign ribbon and framed certificate.
- c. Award presentation: Arranged by the Chief of Police or his designee.

5. The Lifesaving Medal

To be awarded to any employee for the saving of a human life. It is the intent of this award to be given in all cases where an employee saves a life and it may be given in addition to a higher medal that a sworn officer qualifies for, if the facts show that the officer is entitled to both awards.

- a. Review responsibilities: Awards Committee.
- b. Award consists of: Medal, campaign ribbon and framed certificate.
- c. Award presentation: Arranged by the Chief of Police or his designee.

6. The Medal of Merit

To be awarded to individual officers of any rank who show outstanding performance of duties under unusual, complicated, or hazardous conditions, over any period of time. This would be action that does not meet the requirements of a higher award.

To be awarded to any sworn officer of any rank for outstanding contributions to law enforcement in general and to any officer whose service has contributed to a high degree to the success of a difficult police project or job over any period of time. May be awarded as a retirement medal for long-standing, successful service with significant contribution to the success of the Ogden Police Department. Exemplary dedication and devotion to duty must have been demonstrated.

- a. Review responsibilities: Awards Committee.
- b. Award consists of: Medal, campaign ribbon and framed certificate.
- c. Award presentation: Arranged by the Chief of Police or his designee.

7. Distinguished Service Award with Ribbon

To be awarded to any employee, sworn or civilian, whose performance of any assignment, over any period of time, is outstanding and clearly exceptionally superior to employees of the same rank or assignment.

To be awarded to any employee, whose outstanding or heroic deed does not qualify him for a higher award. Will not be given in conjunction with another award.

- a. Review responsibilities: Awards Committee.
- b. Award consists of: Campaign ribbon and framed certificate.
- c. Award presentation: Arranged by the Chief of Police or his designee.

8. The Distinguished Unit Citation

May be awarded to an organizational unit of the department for outstanding performance. The commendatory accomplishment must have been a combined effort by the members of the unit. Does not preclude individual awards in any way. Also, it is awarded for bravery or outstanding service by the unit as a whole.

- a. Review responsibilities: Awards Committee.
- b. Award consists of: Campaign ribbon and framed certificate.
- c. Award presentation: Arranged by the Chief of Police or his designee.

9. The Police Cross (Posthumous)

To be awarded only where an officer lost his life under honorable circumstances.

- a. Review responsibilities: Awards Committee.
- b. Award consists of: Medal and letter of commendation.
- c. Award presentation: Arranged with the officer's family by the Chief of Police or his designee.

10. Physical Fitness Award.

A Uniform Ribbon awarded to sworn officers of the department who pass the annual OPD Physical Fitness Test at a level that indicates basic, superior, and exceptional fitness. Designed to reward officers for their initiative and dedication in achieving and maintaining a degree of fitness, the standards for this award are based on the incentive recommendations of the Final Report, Validation of Police Physical Fitness Standards for the Utah Risk Management Mutual Association, by Thomas and Means, L.L.P. Resolution B13-004, amended June 28, 2013 by the Board of Directors of the Utah Risk Management Association. The standards are non-age, non-gender specific, based on the 50th percentile (minimum standard), the 75th percentile and the 90th percentiles of the median (age/gender study-based data). Those officers who pass the annual Physical Fitness Test at the required 50th percentile will receive the Basic Fitness Ribbon. Those who achieve a score in the 75th percentile for all 4 events receive the Superior Fitness Ribbon and those officers who achieve a score in the 90th percentile for all 4 events receive the Exceptional Fitness Ribbon. To be eligible, the officer must pass the test on the first attempt, re-tests are not eligible for the incentive ribbons. The ribbon is awarded

annually during the first award ceremony following the physical fitness test. In order to continue to wear the ribbon, the receiving officer must continue to maintain the standard annually.

SCORE TABLE

EVENT	SUPERIOR (75 th Percentile)	EXCEPTIONAL (90 th Percentile)
Vertical Jump	18.5"	20.5"
1 Minute Sit-Ups	52	62
Push Ups	38	45
1.5 Mile Run	12:05	10:45

11. 2002 Winter Olympic Service Ribbon

A special one-time ribbon awarded to those Ogden Police Department officers who served the department during the Utah Winter Olympics of 2002. Only those who received the ribbon as the result of their service during that period of time are entitled to wear the ribbon.

12. 2019 Sesquicentennial Service Ribbon

A special one-time ribbon awarded to those Ogden Police Department officers who served the department during the Utah Spike 150 Sesquicentennial celebration. Only those who received the ribbon as the result of their service during that period of time are entitled to wear the ribbon.

13. Excellent Work Award

May be awarded to an employee who performs everyday police activities in an outstanding and/or particularly productive manner.

- a. Review responsibilities: Division commander and Chief of Police.
- b. Award consists of: Certificate.
- c. Award presentation: Certificate delivered to employee's immediate supervisor for presentation.

14. Certificate of Merit/Outstanding Citizen Awards

May be awarded to members of other law enforcement agencies, other government agencies or private citizens as appropriate for conduct which provides valuable assistance to the Ogden Police Department or conduct which would qualify the person for a department award if they were employees of the Ogden Police Department.

- a. Review responsibilities: These nominations may be submitted by any police employee to the division commander and Chief of Police.
- b. Award consists of: Certificate and letter from the Chief of Police.
- c. Award presentation: Arranged by the Chief of Police or his designee.

15. Outside Agency Awards

Medals and ribbons received by an Ogden Police Department officer from an outside agency, as a result of the officer's service or performance as an Ogden Police Department officer, may be worn on the Ogden Police Department uniforms with the permission of the Ogden Chief of Police and under the following conditions;

- a. The medal or ribbon is of the same type, style and size as the Ogden Police Department medals and ribbons, and;
- b. It is worn in proper precedence in accordance with this policy.

16. Precedence of Wear

Medals and Ribbons will be worn in the correct order of precedence. Where ribbons or medals are worn in a column, the highest award will be on top and the column will descend in order of precedence. Where medals and ribbons are worn in rows, the highest award will be to the inside (left) and the order of precedence will be descending to the outside (right). The order of precedence will be as follows, from highest to lowest; Medal of Honor, Medal of Valor, Police Star, Lifesaving Medal, Medal of Merit, Distinguished Service Award, Distinguished Unit Citation, Physical Fitness Award, 2002 Winter Olympics Service Ribbon, 2019 Sesquicentennial Service Ribbon, Outside Agency Awards.

- D. An American Flag Pin of the same size and dimensions as the awards ribbons is authorized for wear along with awards ribbons. If worn, the American Flag Pin should be worn above all other awards.
- E. The final decision in all matters concerning awards rests with the Chief of Police.